Fair Representation Learning through Implicit Path Alignment

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https://cjshui.github.io/pages/inv_fair.html

Machine learning in sociotechnical system



Candidate evaluations for job positions



Health risk assessment

Algorithmic bias



Intelligent Health



Date Preprocessing Fair constraints during the training (Ours) Modify results after training

Learning fair representation (high-level)



Invariance indicates Fairness



1. Invariant predictions on $Z_1, Z_2 \rightarrow$ no discriminations 2. Different invariance criteria -> different fair notions

Sufficiency rule

Sufficiency rule: given the same predicted output $\hat{Y} = y$, the identical true output.

$$E_1[Y|\hat{Y} = y] = E_2[Y|\hat{Y} = y]$$

Not compatible with other popular fair notions. (e.g., demographic parity, equalized odds)

Invariance for sufficiency



Adjust representation $\lambda(x)$ to ensure identical optimal predictors of subgroups.



- Adjusting (optimizing) representation to ensure optimal invariant predictor on Z.
- Representation viewed as prior information (or hyper-parameter)



Check details in the paper

Code <u>https://github.com/cjshui/fair-path</u>